

## UQ Ventures LeadHers Awards

The LeadHers Awards will showcase and celebrate outstanding leadership capabilities demonstrated by women in entrepreneurship.

From female founders and student leaders to those making a positive impact in their community, these awards are open to women who are leading to create positive change.

The LeadHers Awards will celebrate these successful women leaders from UQ and across the state.

### 2025 LeadHers Awards Categories:

- LeadHers Entrepreneurship Award
- LeadHers Student Award
- LeadHers Community Award

### 2025 LeadHers Awards Timeline:

- 9 September: Nominations open
- 20 October: Nominations close
- 1 week after closing: Shortlisting finalised
- 7 November: Judging finalised
- 14 November: Award ceremony

## Terms and Conditions

- 1 By entering this promotion, you accept these Terms and Conditions.
- 2 Instructions and information on how to enter this promotion form part of these Terms and Conditions.
- 3 The promoter is The University of Queensland (ABN 63 942 912 684) of St Lucia, Queensland, 4072 ("**Promoter**").

### Eligible entrants

- 4 Eligibility criteria across all awards are:
  - (a) This promotion is open to women who reside in Queensland.
  - (b) Each nominee must be over 18 years of age.
  - (c) All nominations must be received by the submission date.
  - (d) A recipient cannot win more than one award category in any calendar year and cannot win the same award category more than once.
  - (e) Awards will not be awarded posthumously.
  - (f) Joint nominations will not be accepted.
  - (g) Self-nominations will be accepted.
  - (h) Current members of University Senior Leadership Group (USLG), UQ Senate, UQ Ventures or UniQuest executive are not eligible to be nominated in any award category.
  - (i) Additional nomination criteria specific to each of the three awards appear below.

- 5 The Promoter may decline to accept any entry which, in its reasonable opinion, does not comply with these Terms and Conditions.

### **Award Specific Eligibility**

#### **5. LeadHers Entrepreneurship Award**

This award recognises a woman (or women) who has developed an innovative and entrepreneurial venture.

##### **5.1. Nomination criteria**

- 5.1.1. The entrants may be one person or a team, but all persons nominated must be part of the founding team for the Startup business.
- 5.1.2. Only one nomination is allowed per Startup business.
- 5.1.3. Startups must be currently trading, and the ABN must have been registered within the 7 years before the date the LeadHers Awards nominations open.

#### **6. LeadHers Student Award**

Recognises a current student enrolled at The University of Queensland (or most recent graduate) who has demonstrated leadership capabilities in their university, job, or volunteer role in 2024 or 2025.

##### **6.1. Nomination Criteria**

- 6.1.1. Open only to current students at UQ, or those who graduated in 2024
- 6.1.2. Open to Undergraduate, Post Graduate and research students.
- 6.1.3. Student must be able to demonstrate leadership capabilities by showcasing them with examples in a role.
- 6.1.4. Student must be able to demonstrate impact of leadership role/capabilities

#### **7. LeadHers Community Award**

Recognises women leaders making a positive impact in their community.

##### **7.1. Nomination Criteria**

- 7.1.1. The person nominated must have demonstrated leadership capabilities that have helped and made a positive impact in their community in 2024 or 2025.

### **How to enter**

- 6 Nominations open on 9 September, 2025 and will close on 20 October, 2025 (“Entry Period”). Entries received outside the Entry Period will not be accepted.
- Nominations will be accepted only through the online platform - [LeadHers Awards submissions \(monday.com\)](https://leadhersawards.monday.com)
- 7 Each nomination must include:
- (a) Written responses to all questions on the nomination form, detailing why the nominee deserves to be recognised and how they meet the criteria for the award.

- (b) Nominations may also include supporting evidence such as awards, media clippings, electronic media, etc (maximum of three attachments). (Optional)
- 8 Incomplete nominations, or those received after the closing date, will not be accepted.
- 9 Nominations can be made on behalf of others, or self-nomination.
- 10 In the case of nominations on behalf of others, the Promoter will inform the nominee following the closure date that they have been nominated.
- 11 Nominators will be responsible for updating additional information.
- 12 The University reserves the right to disclose the identity of the nominator to the nominee. Anyone nominating on behalf of another person warrants that they have the consent of the person they nominate to do so and to disclose any personal information.
- 13 Personal information submitted to the University by the nominator or nominee, in connection with the awards, will be given to the selection panel for the purpose of judging the awards and will be stored in the University's database.

### **Judging**

- 14 This promotion is a game of skill. Chance plays no part in determining the winners.
- 15 Judging will take place as follows:
  - (a) First, if more than 5 nominations have been received for an award, UQ Ventures senior staff will undertake a shortlisting process of all eligible entrants. This shortlisting will select 5 nominees per category for progression to the judging.
  - (b) Shortlisted nominees and nominees where there are fewer than 5 nominations be judged by the judging panel.
  - (c) The judging panel consists of representatives chosen by the Promoter incorporating:
    - (i) Award Donor,
    - (ii) One from UQ Ventures, and
    - (iii) One from UQ Advancement
- 16 The judges will judge all valid entries individually on their merits, for both the shortlisting and the final selection, including using the criteria set out below. The judges will choose winners who best meet the Judging Criteria in their view.

## **18. Judging Criteria**

### **17.1 LeadHers Entrepreneurship Award**

- (a) Proof of traction – Demonstrated growth through revenue and staff numbers and/or funding attracted
- (b) Impact on focus area – Demonstrated impact in the Startups target area or social/environmental impact.
- (c) Innovative offering – unique offering utilising new technology or approaches.

## **17.2 LeadHers Student Award**

- (a) Proof of leadership skills – Demonstrated leadership capabilities in a job, university or volunteer role
- (b) Impact of leadership – Demonstrated positive impact of their leadership
- (c) Innovative leadership – Demonstrated innovative thinking in their leadership
- (d) Advancing leadership opportunities for women – Helping to increase leadership opportunities for other women through their leadership

## **17.3 LeadHers Community Award**

- (a) Demonstrated leadership qualities that effectively helped those in their community
- (b) Imparted leadership skills and guidance to those in their community.
- (c) Gave considered, professional and effective leadership and advice.
- (d) Was innovative in their approach to leadership

17.4 The selection panel's decision is final on all matters relating to the nomination process and the selection of award recipients; no correspondence will be entered into.

17.5 The selection panel reserves the right not to allocate an award in one of the categories if, in their opinion, there are no entries of sufficient merit.

### **Prize and notification of winners**

18 A cash prize to the value of \$1,000 will be given for each award.

19 Prizes are not transferable.

20 The Promoter accepts no responsibility for any tax implications that may arise for any prize.

21 The Promoter will announce the winners at the LeadHers Rise event in celebration of Women's Entrepreneurship Day on 14 November 2025. Each shortlisted nominee (or at least one member of a nominee team) must be present at the time of the announcement, failing which, that winner will forfeit the prize and the prize may be awarded to the next best entry (as determined by the judges).

22 The prize will be delivered to the winner within 15 working days of the prize being claimed.

23 Recipients will receive recognition of their award, profiling within UQ media channels, and individual profiles on the UQ Ventures website

### **Withdrawal from promotion**

24 You may withdraw from the promotion at any time before notification of the winners by notifying the Promoter by email [ventures@uq.edu.au](mailto:ventures@uq.edu.au). If you withdraw from the promotion, the Promoter will remove your nomination and will not use your details or entry for media or promotional purposes. If you withdraw from the promotion, you will no longer be eligible to win a prize.

## **Miscellaneous**

- 25 Entries which, in the opinion of the Promoter, are incomplete, incorrect or incomprehensible, contain defamatory or offensive content or infringe intellectual property rights are not eligible to win and may be removed from the promotion and the relevant entrant will be disqualified.
- 26 The Promoter may, in its absolute discretion, disqualify you if, in the opinion of the Promoter, you breach these Terms and Conditions, engage in dishonest or unethical conduct in relation to the promotion, manipulate, tamper or interfere with the conduct of the promotion, do not comply with the entry process, or conspire with others to gain an unfair advantage. The Promoter may audit you if it suspects you of having engaged in such breach or conduct.
- 27 The Promoter may request information from you relevant to entry or participation in the promotion, such as proof of age. The Promoter may, in its absolute discretion, disqualify you if you provide insufficient information, false information or fail to provide information.
- 28 The Promoter is not responsible for any late, lost, or misdirected entries.
- 29 The Promoter is not responsible for any delays, problems or technical malfunction of any telephone network or lines, computer systems, computer equipment or software, technical problems or traffic congestion on the Internet or at any website, or any combination thereof, including any injury or damage to your or any other person's computer related to or resulting from entering this promotion. If such problems arise, then the Promoter may modify, cancel, terminate or suspend the promotion.
- 30 To the extent permitted by law, the Promoter is not liable for any loss, damage or injury whatsoever (including, but not limited to, indirect or consequential loss) resulting from this promotion, including the taking of prizes.
- 31 If, for any reason, this promotion is not capable of running as planned, including war, terrorism, state of emergency or disaster, infection by computer virus, bugs, tampering, unauthorised intervention, fraud, technical failures, or any other causes beyond the control of the Promoter which corrupt or affect the administration, security, fairness, integrity, or proper conduct of this promotion, the Promoter reserves the right in its sole discretion to cancel, terminate, modify or suspend the promotion.
- 32 All costs associated with nomination are your responsibility.
- 33 You understand and agree that the Promoter may collect personal information from you when you enter the promotion, and use it for the purpose of running the promotion (which may include disclosure to third parties for the purpose of processing and conducting the promotion), for promotional purposes surrounding this promotion, as well as other purposes, as set out in the Promoter's Privacy Policy (located at <https://ppl.app.uq.edu.au/content/1.60.02-privacy-management>). For further information on how the Promoter deals with your personal information, please refer to the Promoter's Privacy Policy.